

Shri N. B. Education Society's

ShriVenkateshmahavidyalaya, Ichalkaranj

Policy Document on Gender Equality



Introduction:

Shri Venkatesh Mahavidyalaya, Ichalkaranji is avowed to observe the gender equality as a core value and considers its prime duty to bring gender sensitizationat its campus and among its stakeholders. In this regard the institution has definite policy statement.

Policy Statement:

- The institution will not discriminate any of its stakeholder on the basis of its gender.
- The institution will provide equal educational opportunities.
- The institution follows zero tolerance policy in respect to sexual harassment.
- The institution assures to provide safe and secure ambience and is particularly keen in regard to the safety of girl students.
- The institution is committed to take initiatives in sensitizing gender equality among stakeholders.
- The institution is akin to offer facilities for women empowerment.

The institution has an active and effective mechanism to implement this policy statement. The following Statutory Committees function to observe gender equity at the campus:

Formation of the Statutory Committees

- 1)Internal Complaint Committee: It is formed as per norms and is displayed at the campus.
- 2)Anti-ragging Committee: It is formed as per government norms and functions accordingly
- 3) Discipline committee
- 4) N.S.S

The institution has the following facilities for the safety, security of women and the convenient stay during the working hours at the campus.



Facilities regarding Safety and Security of Women at campus:

- 1)The institution has the CCTV surveillance at 11 focal points
- 2) Separate Reading Room for Girls and Boys after lecture hours
- 3)Separate Ladies Common Rooms
- 4) Complaint Box
- 5) Separate Parking Slot
- 6) Mentor Mentee System
- 7) Visit of NirbhayaPathak at the campus

Other Initiatives:

Apart from that the institution has specialcommittees such as 'Girls Forum' and Literary Association that take lead towards organizing several gender sensitization programmes. The following occasions are utilized as platforms to inculcate Gender equity and sensitivity at the campus.

- 1) Observation of Birth and Death Anniversary of SavitribaiPhule
- 2) Celebration of International Women's Day
- 3) Women Empowerment activities under Girls Forum
- 4) Invited Guest Lectures on the issues of gender equality
- 5) Use of Wall paper presentation
- 6) Rangoli competition related to Gender sensitivity
- 7) Yoga Training /Marshal Art for Girl students

SFarandol Dr. S. N. Jarandikar

Coordinator, IQAC

Dr. V. A. Mane

Shri Venkatesh Mahavidyalava. ICHALKARANJI - 410





Shri Venkatesh Mahavidyalaya Ichalkaranji

Internal Complaints Committee 2021-22

Sr. No.	Name	Designation
1	Dr.Ms.S.H.Ambawade	Chairperson
2	Dr.Ms.S.N.Jarandikar	Member
3	Dr.N.M.Mujawar	Member
4	Mr.A.I.Bandar	Member
5	Adv.Ms.M.S.Kajave (Ext.Expert)	Member
6	(2 Girls Student)	Member

Dr. V.A. Mane

PRINCIPAL, Shri Venkatesh Mahavidyalaya, ICHALKARANJI - 416 115.

Shri N.B. Education Society's Shri Venkatesh Mahavidyalaya, Ichalkaranji



Academic Year 2021-22

The programme of Domestic violence Prohibition Act -2005-Provisions Under Act organized under Internal Complaint Committee, on 9-4-2022 Total 117 students and parents were attended the programme. This programme was organized under Gender Equality Sensation. Domestic violence against women is highly prevalent in India and the women usually try to hide it. Particularly wife beating or physical mistreatment is a very common phenomenon in many Indian homes. The percentage of women who are exposed to violence by their husbands is 45% in India. Despite this widespread prevalence, such violence is not customarily acknowledge and has remained invisible. Background conditions of females are found to play a significant role in domestic violence.

Dr. S.H.Ambawade the Presiding Officer of the Internal Complaint committee introduced the chief guest and explained the objectives of the programme. The president of the programme Principal Dr. V.A.Mane expressed the presidential remark. He expressed that it the need of era to organize such type of programme in the college, at the college stage the students should aware about the violence. He further focused that 80% girl students are took the admission in our college. So it is our responsibility to organize such type of programme in our college to make aware the girls students, and to council to boy students. In the first session of the programme Adv. A.B.khandekar has explained the various provisions under Domestic Violence Prohibition Act- 2005. He also focused on the definition of the Domestic violence Act-2005.

World HEALTH Organization (WHO) has defined Domestic Violence Act-2005 "the range of sexually, psychologically and physically coercive act used against adult and adolescent women by current or former male intimate partners" violence is often not restricted to the current husband, but may extend to boyfriends, former husbands and other family members such as parents, siblings and in-laws.

He also focused on the Information to Protection officer and exclusion liability of informant. Duties of police officers, service providers and magistrate, Duties of shelter homes. Duties of medical facilities. Appointment of Protection Officers, Duties and functions of protection Officers. Service providers, Duties of government etc.

The second session conducted by Ad A.A. Khanderkar. She explained on the topic Domestic violence prohibition Act- 2005 Awareness towards Woman. She highlighted on the Chapter IV procedure for obtaining orders of relief Application of Magistrate. Service of notice. Counseling, Assistance of welfare expert. Proceeding to be held on camera. Right to reside in a shared household., Protection orders. Residence orders. Monetary reliefs. Custody orders. Compensation orders, power to grant interim and ex parte orders. Court to give copies of order free of cost, Duration of orders. Relief in other suits and legal proceedings, Jurisdiction, Procedure etc.

Two students Miss Padmavati Govindsing Rajput and Miss Dipali Anil Murgude expressed their views regarding programme. Mrs. Mamata Ratankumar Dayama the pathon the student expressed their views about the programme.

At the end of the programme Dr. S. Jarandikar proposed the vote of thanks.

I am thankful to our Principal for continuous guidance for conducting such programme. All the committee members continuously cooperated for conducting various programme under internal complaint committee.

Dr.S.H.Ambawade

ICC Committee Chairperson

Dr. V.A.Mane

PRINCIPAL, Shri Venkatesh Mahavidyalaya, ICHALKARANJI - 416 113.



Hon.Prin.Dr.V.A.Mane felicitating resource person Advocate Mr. & Mrs. Khandekar



Resource person Advocate A.B. Khandekar expressing their thoughts on Domestic Violence Prohibition act 2005



Hon. Principal Dr. V.A.Mane expressing Presidential Remarks on the occasion of Domestic Violence Prohibition act 2005



Dr. S.H. Ambawade expressing her thoughts on the occasion of Domestic Violence Prohibition act 2005

Training Programme on Lathi Kahti (10 days program from 23-5-2022)

The training of LathiKahti is traditional training given to the girl students for their own defense. This training will build the confidence among the girls. For making the life safety from the unexpected attack by anybody. If this is impossible or unsafe, it promotes finishing a fight as quickly and aggressively as possible. Attacks are aimed at the most vulnerable parts of the body, and training is not limited to techniques that avoid severe injury; some even permanently injure. Self-defense helps girls to protect themselves and their family. This is the most important reason for girls to learn self-defense, because it is the difference between life and death. The coaching covered self-defense fighting techniques followed between life and death. The coaching coveredself-defense fighting techniques followed by some basic background regarding self-defense, diet and exercise for healthy leaving. The session includes learning of techniques and it application through practical demonstration as well as practicing it with other participating girls.

I am thankful to Principal Dr. V.A.Mane for their continuous support and guidance to make the all the programme successful and also to advocate Mrs. MadhuriKajave for her involvement in the committee I n spite of her busy schedule and all the committee members for their valuable support throughout the year.

Dr. S.H.Ambawade

In charge of ICC



Lathi kathi training programme